Global Leadership Partners Asia
Evolving 21st Century Leadership

Agile Teamwork
A Global Leadership Program for Teams

In today's fast-paced business environment, teams no longer have the luxury of time. They need to be able to rapidly form, build trust, clarify purpose, determine roles, and execute. Innovation and decision-making processes often need to be developed from zero base. What has worked in the past often needs to be set aside in order to think in new ways.

Properly run groups also provide a great arena for interpersonal growth. Multiple perspectives can amplify the communication and act as a reality check on each other. When healthy relationships are formed trust is created and a platform for innovation ensues.

In the 6-month Agile Teamwork Program participants will focus on partnerships as a creative force while creating a shared vision and a strategic plan for achieving that vision.

The Agile Teamwork Program will help your team to:

- Quickly formulate, build trust, create shared goals and execute plans
- Adopt a global mindset and develop cross-cultural bridges
- Optimize communication channels
- Create and clarify context
- Create and share knowledge
- Distribute leadership among team members
- Provide a framework for embracing conflict as necessary for innovation
- Understand how a leader's emotional state influences others
- Collaborate effectively, make decisions, and set/manage strategy
- Embrace conflict as an opportunity to deepen connections

Our dynamic program integrates dialogue, facilitation and coaching. Your team develops through its own processes. The content we use for the sessions is the business your team is dealing with. The program includes capability building with competency training.

Leadership roles are shared and participants engage in coaching conversations with one another. We aim to generate enthusiasm for creating knowledge cultures, outside formal learning settings.

In the process, teams will learn new ways of thinking that will momentarily disorient and jar them out of playing it safe. This helps team members to think more deeply.